AGENDA ITEM 8

Proposed Constitutional amendments

Proposed amendment	Constitution	Comments
Scheme of Delegation – Ward Councillor Decisions and Sub-Delegation of Powers. Updated wording to reflect current arrangements and a revised management structure for the service area.	Iocation Part 2 – Responsibility for Functions (Section 9 -Scheme of Delegation)	Proposed amendments to wording are shown tracked and in bold. 5 Sub delegation of powers The powers delegated to portfolio holders and officers within this Scheme may be sub-delegated by them to other officers by means of a delegated decision. Officer to officer delegations should be in writing, and the department should maintain a register of such delegation to be available for inspection of request. Portfolio holder to Officer delegations should be in writing , with a copy of the notice of the delegation being sent to the Head of Democratic Services with the department also maintaining a register of such delegations to be available for inspection on request. A recommended form for use by departments is set out later in this Part. 7 Ward Councillor Decisions (i) Ward Councillor Budgets are allocated at the start of the financial year to be spent on supporting ward initiatives. Area Committees divide their overall Ward Councillor Budgets between an Area Allocation Budget, to fund grants to community and voluntary sector organisations and inter-ward initiatives, and individual Ward Support Budgets, to

Appendix 1

Proposed amendment	Constitution location	Comments
		fund other initiatives recommended by the relevant Ward Councillor;
		(ii) the Corporate Director for Communities, Director of Neighbourhoods and Communities and the Locality Managers have delegated authority to take expenditure decisions having regard to the recommendation of the relevant Ward Councillor(s); and where either the Corporate Director, Director of Neighbourhoods and Communities or Locality Managers are not prepared to take a decision in such circumstances, then the proposal will be reported to the Area Committee for decision. in relation to:
		(a) individual Ward Support Budgets, ——having regard to the recommendation ——of the relevant Ward Councillor(s); and
		(b) urgent funding requests, from Area ————————————————————————————————————
		and where either Director of not prepared to take a decision in such circumstances, then the proposal will be reported to the Area Committee for decision;
		(iii) any individual Ward Support Budget not spent

	Proposed amendment	Constitution location	Comments
			or allocated to a project at municipal year end is to then be allocated to the relevant Area Committee's Area Allocation Budget.
2	Regulatory and Appeals Committee Terms of Reference. The addition of wording to correct a previous omission.	Part 2 – Responsibility for Functions (Scheme of Delegation)	 The addition of the wording shown in bold type below to paragraph (a) of the Regulatory and Appeals Committee Terms of reference in order to correct an omission. "(a) To deal with applications for local licences and registrations of various kinds including: Those licensing and registrations functions and functions relating to health and safety at work which are contained in Schedule 1 of the Functions Regulations and are listed below under I, II and III: the Nottinghamshire County Council Act 1985 regulation, under the Nottingham City Council Act 2003, of occasional sales and dealers in second-hand goods but excluding matters which are statutorily the responsibility of the Licensing
3	Scheme of Delegation – Chief Executive and Corporate Directors (Remits of Responsibility) To reflect a decision taken by the Council's Appointments and Conditions of Service	Part 2 – Responsibility for Functions (Scheme of Delegation)	Committee.On 6 September 2011, ACOS resolved to permanently reassign the statutory function of the DASS to the Corporate Director of Children and Families. It further clarified that the provider services for adults would remain with the Communities department, while the delivery and

	Proposed amendment	Constitution location	Comments
	Committee (ACOS) on 6 September 2011.	Paragraph 9 (v) And Section 6 – Statutory Officers and proper officers	commissioning, assessment and re ablement services for Adult Social Services would come under the Children and Families department. The summary description of the remit of responsibility for the Corporate Director for Children and Families now reflects the ACOS resolution. This decision is also reflected in Section 6 – Statutory Officers and proper officers.
4	Executive Procedure Rules – minor revisions to reflect the process being followed for Leader's Key Decision meetings	Part 4 Procedure Rules and Standing Orders	 Executive Board Procedure Rules to be renamed Executive Procedure Rules to take into account that the rules also apply to Leader's Key Decision meetings. The addition of the following new paragraph 3 to Executive Procedure Rules as follows: 3. How are Leader's Key Decisions taken? 3.1 When and where? The Leader will take Key Decisions as and when it is required but in accordance with these rules. 3.2 Access to agenda and reports before the meeting Executive key decisions which are to be taken by the Leader will be taken at a meeting convened in accordance with the Access to Information Rules in Section 4 of this Part. 3.3 The Council will make available copies of the (a) agenda for the meeting; and (b) reports relating to items being

Pi	roposed amendment	Constitution location	Comments
			recommended for decision.
			3.4 Who may attend? Leader's key decision meetings will be open to the public except where confidential or exempt information as defined in the Local Government Act 1972 is being discussed.
			 3.5 Order of business At the Leader's Key Decision meeting the following business, to be in accordance with the Forward Plan of Key Decisions, will be conducted: (a) declarations of interests, if any; (b) consideration of Leaders items being recommended for decision at the meeting.
			3.6 Access to records of the decision etc after the meeting
			 The Council will make available copies of the following for six years after a meeting: (a) records of decisions taken, together with all reasons, for all meetings and for all decisions excluding any part of the record not open to the public or which discloses exempt or confidential information; (b) the agenda for the meeting; and (c) reports relating to items being recommended for decision at the meeting.
		Part 2 –	Amendment to paragraph (11(ii)) of Part 2 Responsibility

	Proposed amendment	Constitution	Comments
		location	
		Responsibility for Functions (Scheme of	for Functions Section 9 Scheme of delegation The following wording shown in Bold has been added to
		Delegation – Section 9)	the paragraph to clarify that Leader's Key Decisions will be taken in accordance with paragraph 3 of the Executive Procedure Rules.
			"(ii) Who can take Key Decisions?
			Nottingham City Council has decided (and included within the provisions of this Constitution) that Key Decisions may be taken by the Leader of Part 2 – Responsibility for Functions (Scheme of Delegation)o the Council, Executive Board and the Executive Board Commissioning Sub Committee. The taking of Key Decisions must be undertaken in compliance with the Executive Procedure Rules set out in Part 4 of the Constitution. Key Decisions being taken by the Leader shall be in accordance with paragraph 3 of the Executive Procedure Rules. "
5	Executive Board Terms of Reference – minor amendment for clarity	Part 2 – Responsibility for Functions (Scheme of Delegation)	The following wording shown tracked in bold type below has been added to paragraph (c) of the Executive Board Terms of Reference. This additional wording is for clarity. Accordingly the role of the Executive Board is to:
			 (c) take all other decisions that are not delegated to a specific committee or individual within the Scheme of Delegation or any that have been reserved by the

	Proposed amendment	Constitution location	Comments
			Leader. Amended wording to the following paragraph for clarity and to make the wording more generic. "Representation for the minority groups is provided by giving both Leaders of groups the right to attend and speak at Executive Board meetings, including when exempt items are being considered."
6	Standing Orders for Full Council To reflect the current civic structure and to bring the Petitions Scheme criteria in line with the same criteria used for public questions.	Part 4 – Procedure Rules and Standing Orders	Amend the following paragraphs to replace the reference to Deputy Lord Mayor with Sheriff, as the title Deputy Lord Mayor no longer exists: 2(a) 4(a) 18(b) Amend the wording of paragraph 3 (b) to reflect the changes to the criteria for petition organisers and signatories in the Petition Scheme: Petitions may be submitted at a meeting of Council by citizens who live, work and study that live or have a business address (but not employees of businesses) within the City boundary.
7	Financial Regulations – Wording has been added to Financial Regulations to reflect more clearly that the City Council operates under the Strong Leader and Cabinet Governance Model and the source of executive authority.	Part 5 – Financial Regulations	Amended wording added to reflect the adoption by full Council of the Strong Leader and Cabinet Governance Model. This additional drafting merely confirms the operation of existing governance arrangements and the source of executive authority.

Proposed amendment	Constitution location	Comments
		Amended wording is shown below tracked in bold type.
		Definitions Portfolio Holder means a councillor who has been delegated responsibility for defined areas of responsibility for specific service(s) and/or strategic issues (Portfolio) by the Leader of the Council.
		Section 1 Introduction and Background - paragraph 1.7
		The authority has adopted a Strong Leader and Cabinet model of Executive Governance. This gave the Leader of the Council effective control of executive governance arrangements including choice of membership and size of the cabinet (known at Nottingham City Council as Executive Board), the allocation of portfolio responsibilities and general delegations of executive functions.
		Section 2 – Status of Financial Regulations paragraph 2.4
		The Leader of the Council, Portfolio Holders and Corporate Directors may vest their responsibilities in such other departmental colleagues in provided that the Corporate Director formally authorises them and as based upon the process in accordance with the process set out in the Scheme of Delegation in Part 4 of the Constitution.
		Section 3 – Overall Financial Responsibilities

Proposed amendment	Constitution location	Comments
		The full Council paragraph 3.4 Approving procedures for recording and reporting decisions taken. This includes those key decisions delegated by and decisions taken by the Council and its Committees. These delegations and details of who has responsibility for which decisions. The Scheme of Delegation details who has responsibility for which decisions and are set out in Part 4 of the Constitution. Paragraph 3.5
		Executive Board Leader of the Council
		3.1 The Leader is elected by Full Council at its post electic annual meeting (for a four year term). The term office of the Leader starts on the day of his/her electic as Leader and ends on the day of the next post electic annual meeting (under whole elections). The Lead of the Council may determine to exercise any of the executive functions of Council personally, or ma arrange for the exercise of any of the Council executive functions by:
		 the Executive; or by another Executive Councillor; or by a committee of the Executive; or by an officer of the Council.
		The Leader appoints one the members of the Executive Board to be his/her deputy, who will hold office until the end of the term of office as

Proposed amendment	Constitution location	Comments
	location	Leader.The Leader also determines the size of the Cabinet (Executive) and appoints between 2 and 9 members of the Council to be the Executive Board in addition to him/herself, and allocates
		 taking key decisions (Leader, Executive Board and Executive Board Commissioning Sub Committee only); proposing the policy framework and budget to the full Council and requiring the development of plans and strategies for approval by full Council that form the Policy Framework Paragraph 3.7
		Executive decisions can be delegated to: Area committees, Portfolio holders and Colleagues.
		Paragraph 3.8 Executive Board

Proposed amendment	Constitution location	Comments
		Executive Board is also able to enter into partnership arrangements with other authorities. The Leader is able to enter into partnership arrangements with one or more local authorities and/or their executives to exercise functions which are executive functions.
		Paragraph 3.9 Executive Board is responsible for establishing protocols to ensure that individual executive members consult with relevant officers before taking a decision within his or her delegated authority. In doing so, the individual councillors must take account of legal, human resource and financial liabilities and risk management issues that may arise from the decision.
		Paragraph 3.10 becomes 3.9 Overview and Scrutiny Committee
		Paragraph 3.23 Corporate Directors (h) Corporate Directors may vest their responsibilities in other people provided that the Corporate Director gives their written authorisation and that it is done so in accordance with the detailed Scheme of Delegation set out in Part 4 of the Constitution.
		Paragraph 3.27 Dispensations from Financial Regulations – proposed amendment to reflect the new Overview & Scrutiny structure
		Operational issues (Dispensation is sought when the estimated value of the affected scheme is at or above Key

	Proposed amendment	Constitution location	Comments
			Decision level). With the prior approval of the Executive Board or the relevant Portfolio Holder and in consultation with the Portfolio Holder with responsibility for Finance, the provisions of the Contract Procedure Rules within Financial Regulations may be dispensed with. The Chief Financial Officer's observations must be included in any report seeking such a dispensation. The Chief Executive or a Corporate Director shall report the circumstances to the next meeting of the Overview and Scrutiny Committee the Chair of Overview and Scrutiny.
8	Overview and Scrutiny Procedure Rules – amendments proposed as a result of the Localism Act 2011.	Part 4 Procedure Rules and Standing Orders	 Paragraph 8 (b) – amendments shown in bold type (b) In accordance with the Localism Act 2011 section 119 of the Local Government and Public Involvement in Health Act 2007 any member of the authority may refer to the Overview and Scrutiny Committee any local government matter relevant to the functions of the Committee and which is not an excluded matter. Paragraph 16 – Councillor Call for action – amendments shown in bold type below. The Councillor Call for Action (CCfA) provides councillors with an additional method of resolving issues of concern in their local areas, providing he or she has exhausted all

Proposed amendment	Constitution	Comments
	location	
		Any member of the authority can refer a matter to the Overview and Scrutiny Committee which is relevant to the functions of the Committee in accordance with section 119 of the Local Government and Public Involvement in Health Act 2007 CCfAs will relate to services for which the authority is responsible, i.e. 'any local government matter' except an 'excluded matter'. This is known as a CCfA.

Amendments to Table of Delegations

Listed below are proposed revisions to the table of delegations as set out in Part 2 of the Council's Constitution. These revisions are either to the delegation wording or to the person to whom the function is delegated. Under the Strong Leader and Cabinet Model of Governance, the vast majority of these revisions are executive in nature and are therefore presented to full Council for noting only. However those revisions that affect non-executive delegations do require the adoption of full Council.

Table of delegations reference number	Current wording	Proposed new wording
Was 6, 7 & 10. Now amalgamated to form delegation reference 7	Acceptance of Tenders To accept tender(s) or bid(s) for the carrying out of works for the Council, the purchase, leasing or hiring of goods, materials and equipment by the council, or the supply of services to the council where the estimated contract value over £50,000. A quarterly report must be forwarded to the Chief Finance Officer which sets out all schemes let under this authority in the preceding quarter. Delegated to: General function to all Corporate Directors for all matters within their remit	 New wording proposed for clarity <u>Authorisation to invite and accept tender(s) and bid(s)</u> Up to contract value of £25,000 1.To have the power to invite tender(s) or bid(s) and to accept tender(s) or bid(s) for the carrying out of works for the Council, the purchase, leasing or hiring of goods, materials and equipment by the council, or the supply of services to the council where the estimated contract value is below £25,000, subject to compliance with Contract Procedure Rules which require three quotations to be sought were the contract values are between £10,000 and £50,000;
	<u>Tenders – Contract Documentation</u> To enter into contract documentation following tender/bid acceptance (subject to the provisions of Financial Regulations relating to contract formalities and the execution of contracts under seal – for Schemes with a value of £2 million or more).	Delegated to: General function to all Corporate Directors for all matters within their remit For contract values above £25,000 2. (a) To have the power to invite tender(s) or bid(s) and to

	Delegated to: General function to all Corporate Directors for all matters within their remit <u>Acceptance of Tender</u> Provided that authority to a let a contract has been obtained acceptance of the most economically advantageous tender or bid for the award of concession/sponsorship contracts and the acceptance of other than the highest tender or bid with the agreement of the Chief Executive and the Deputy Chief Executive/Corporate Director for Resources. Delegated to: General function to all Corporate Directors for all matters within their remit	 accept tender(s) or bid(s) for the carrying out of works for the Council, the purchase, leasing or hiring of goods, materials and equipment by the council, or the supply of services to the council where the estimated contract value is above £25,000, subject to the appropriate level of executive Councillor or Board approval being sought and in compliance with Contract Procedure Rules which require: (i) three quotations to be sought were the contract values are between £10,000 and £50,000; (ii) a full tender process being undertaken for a (iii) contract estimated to exceed £50,000. For any schemes let in accordance with 2 above, a quarterly report must be forwarded to the Chief Finance Officer setting out the details of schemes let under this authority in the preceding quarter. Delegated to:
		Executive Board or Portfolio Holder depending on value of tender(s) or bid(s)
		(3) Provided that authority to a let a contract has been obtained, acceptance of the most economically advantageous tender or bid for the award of concession/sponsorship contracts and the acceptance of other than the highest tender or bid with the agreement of the Chief Executive and the Deputy Chief Executive/Corporate Director for Resources.
13 & 14 – joined to become	Management of stock Subject to the agreement of the Deputy Chief	Amalgamation of two delegations for clarity
10 2000110		1

reference 13	Executive/Corporate Director for Resources:			
		Management of stock		
	(i) the writing off of debts which are	Subject to the agreement of the Deputy Chief		
	irrecoverable or losses due to burglaries,	Executive/Corporate Director for Resources:		
	break-ins, etc and			
	(ii) the writing off or making adjustments in	(iii) the writing off of debts which are irrecoverable or		
	respect of deficiencies or surpluses of stock,	losses due to burglaries, break-ins, etc and		
	equipment, etc.	(iv) the writing off or making adjustments in respect of		
	Delegated to:	 deficiencies or surpluses of stock, equipment, etc (v) the write-off and disposal of redundant stocks and 		
	Delegated to.	 (v) the write-off and disposal of redundant stocks and equipment. The procedures for disposal for such 		
	General function to all Corporate Directors for all			
	matters within their remit	quotations or auction.		
	Write-off of redundant stocks and equipment	Delegated to:		
		eral function to all Corporate Directors for all matters		
and equipment. The procedures for disposal for such within their remit		within their remit		
	stocks and equipment should be by competitive			
	quotations or auction, unless following consultation with			
	Chief Finance Officer, Executive Board.			
	Delegated to:			
	General function to all Corporate Directors for all			
	matters within their remit			
16	Management of Employees	Minor amendment to wording for clarity		
	The recruitment, management and discipline of all			
	employees in their department below the level of	Management of Employees		
	Director, in accordance with and subject to restrictions	To recruit, (within approved staffing budgets) manage and		
	in the relevant national and local schemes and	discipline all employees in their department below the level of		
	conditions of service, as set out in:	Director, in accordance with and subject to restrictions in the		

	(a) the City Council's Deeple Management	relevant national and local schemes and conditions of service,	
	(a) the City Council's People Management Handbook,	as set out in:	
	(b) the Officer Employment Procedure Rules and Appointments and Conditions of Service Committee terms of reference (as set out in	(e) the Officer Employment Procedure Rules and Appointments and Conditions of Service	
	the Council's Constitution); and (c) the approved budget provision not being exceeded,	Committee terms of reference (as set out in the Council's Constitution); and (f) the approved budget provision not being exceeded,	
	noting that these may be reviewed and amended from time to time to reflect the changing needs of the Council, in consultation (or where necessary, negotiation) with recognised trade unions). Note to Corporate Directors: In exercising this general	noting that these may be reviewed and amended from time to time to reflect the changing needs of the Council, in consultation (or where necessary, negotiation) with recognised trade unions).	
	delegation, reference should always be made to the specific procedures as set out in the People Management Handbook.	Note to Corporate Directors: In exercising this general delegation, reference should always be made to the specific procedures as set out in the People Management Handbook.	
	Delegated to: General function to all Corporate Directors for all	Delegated to:	
	matters within their remit	General function to all Corporate Directors for all matters within their remit	
36	Outside Bodies – Appointments To approve and action in-year nominations to outside	Amendment proposed for clarity	
	bodies as directed by relevant group whips.	Outside Bodies – Appointments To approve and action in-year nominations to existing	
	Delegated to: Deputy Chief Executive / Corporate Director for Resources	outside bodies on the register as directed by relevant group whips.	
		Delegated to:	

		Deputy Chief Executive / Corporate Director for Resources
127	Community Protection – Various Environmental Protection delegationsThe delegations listed below are in summary form, but the delegations granted are of the complete function including the investigation of offences and, where relevant, the power to enter land, seize property, and to issue and enforce fixed penalty notices, other notices, and also includes the delegation of any provision supportive of that function.(1)Leaving litter (2)(2)Failure to comply with litter clearing Power to serve notice (3)(3)Failure to comply with Street Litter power to serve notice(4)Unauthorised distribution of free printed matter (5)(5)Fly-tipping (6)(6)Breach of Duty of Care – Business	The proposed wording in relation to this delegation has been made more precise in relation to the functions it applies to. The nature of the previous wording was specific but risked functions being missed. This is a service area where clarity in delegations are particularly important, as the nature of the service regularly means that the City Council is either pursuing a prosecution in order to protect the public and community and they must be able to demonstrate to the Courts and Citizens that they have authority to take such actions. The revised wording allows the Corporate Director of Communities and Director of Community Protection the authority they require to run services effectively and sub delegate authorities to their Officers. It should be noted that while the proposed delegation is a specific delegation, it is still subject to the general financial thresholds that are set out in paragraph 10, Section 7, Scheme of Delegation.
	 (7) Breach of Duty of Care – householder (8) Failure to comply with notice relating to waste receptacles (9) Failure to comply with notice relating to commercial waste receptacles (10) Power to seize stray dogs (11) Offences for breach of Dog Control Orders (12) Exposing a vehicle for sale on a road (13) Repairing vehicles on a road (14) Offences in relation to alarm notification areas (15) Abandonment of vehicles or other refuse (16) Transporting Controlled Waste without registering 	 This is a delegation to the Corporate Director of Communities and Director of Community Protection. The exercise of this delegation could be either executive or non-executive depending on the circumstances. The power to exercise the Public and Community Protection functions within the remit of the Corporate Director of Communities, including:- Environmental Health Trading Standards Food Safety and Standards Health and Safety enforcement Noise and Pollution Control

(17)	Failing to comply with request to produce authority to transport controlled waste	 Statutory Nuisance Public Health
(18)	Failure to remove dog faeces forthwith (Act has been repealed, but remains in force until new Dog Control Order made)	Tobacco Control and StrategyStudent Strategy
 (19) (20) (21) (22) (23) (24) (25) 	Offences where noise from a dwelling exceeds permitted level after service of a notice Graffiti – fixed penalty notice Unauthorised marks on highways – Fixed penalty notice Pulling down/obliterating traffic sign without lawful excuse – Fixed penalty notice Dispersal Orders – local authority consent Class A Controlled Drugs – premises use, production and supply – Closure Order – local authority consent Premises Closure Orders – persistent disorder/nuisance – local authority consent	 Houses in Multiple occupation Housing strategy Infectious disease control Dog and pest control Licensing Registration and Permits Parking CCTV Licensing permits and regulation Prevention of terrorism Community safety Abandoned and untaxed vehicles Enviro-crime, crime and anti-social behaviour (including litter, high hedges, graffitti and relevant functions of the Council as Local Planning Authority
Dele	gated to:	such as enforcement powers relating to the amenity of land, advertisement control etc).
Corp	orate Director for Communities	The delegations granted are of the complete functions within
Direc	ctor for Community Protection	their remit including the exercise of all relevant duties and powers under any legislation or at Common Law. This includes the power to do anything which is calculated to facilitate, or is conducive, or incidental to the discharge of those functions including those things cited by way of example in delegation 1 above.
		Note: reference to 1 above, is to delegation 1 within the table of delegations which is detailed below for information.
		All functions within remit

To administer all functions within their remit including the exercise of all relevant duties and powers under any legislation or at Common Law. This includes the power to do anything which is calculated to facilitate, or is conducive or incidental to the discharge of those functions. By way of example this delegation includes, but is not limited to:

- administration (including taking all necessary action to implement Council, committee and executive decisions within approved budgets),
- regulation (including the administration of any relevant order making, permit and certification, registration, consent, or permission processes and powers),
- investigation, and enforcement (including the power to issue simple cautions),
- advice and information giving,
- funding and finance,
- providing instructions to the Director of Legal and Democratic Services and/or the Legal Service Manager(s) in relation to any relevant legal proceedings, service of notice, or the entering or negotiation of any agreements, property matters or controls,
- appointment of inspectors and authorised officers to carry out some or all of the powers specified under any legislation relating to any matter within their remit,
- appointment of experts, consultants and advisors (in accordance with the corporate procedure and with the exception of legal advisors who can only be appointed with the approval of the Director of Legal and Democratic Services);
- acting in accordance with any authorisation, instruction, or order granted by any Government Department or body, entering into relevant memorandum of

		understanding, and carry out any associated powers and duties. Delegated to:
		Corporate Director for Communities Director for Community Protection
275	Education Welfare Officers - Authorisation to institute or defend the authority in legal proceedings	defend the authority in legal proceedings
	New delegation	Authority to appoint City Council representatives to carry out the following functions:
		 to initiate, prosecute, defend or appear in legal proceedings in the Magistrates Court on behalf of the Local Authority in respect of Sections 437, 438, 440, 442, 443, 444, 447 and 559 of the Education Act 1996; Section 103 of the Education and Inspections Act 2006; Section 36 of the Children Act 1989 (Education Supervision Orders); Section 20 of the Anti-Social Behaviour Act 2003; City Council Bye Laws governing the employment of children under the Children and Young Persons Act 1933 and 1996 and any consolidation and amending information or by virtue of any subsequent statutory consolidation or amendment to the above mentioned Acts;
		 to monitor the employment of children of compulsory school age and register them for entertainment licences.

		 Executive Delegation to: Corporate Director for Children and Families Director of Legal and Democratic Services
113 (a)	Nottingham Theatre Royal and Concert Hall – Marketing Brochure	Nottingham Theatre Royal and Concert Hall – Marketing Brochure
	New delegation	Authority to produce a quarterly marketing brochure for forthcoming productions and events for both the Theatre Royal and Royal Concert Hall:
		(1) up to a spend of £85,000 per financial year; and
		(2) subject to the brochure being produced by providers who have been the subject of a full and proper procurement exercise directly by the City Council which remains valid at the time of commission.
		Executive delegation to:Corporate Director for Communities
		 Director for Economic Innovation and Employment
		 Managing Director of Nottingham Theatre Royal and Concert Hall
82(a)	Delegation currently included within the introduction to the Scheme of Delegation in Part 2 – Responsibility for Functions (Section 9 -Scheme of Delegation)	Ward Councillor DecisionsThe Corporate Director for Communities, Director of

Paragraph 7.	Neighbourhoods and Communities and the Locality
The proposed amendment includes this in the table of delegations for clarity purposes only.	Managers have delegated authority to take expenditure decisions having regard to the recommendation of the relevant Ward Councillor(s); and where either the Corporate Director, Director of Neighbourhoods and Communities or Locality Managers are not prepared to take a decision in such circumstances, then the proposal will be reported to the Area Committee for decision.

EQUALITY IMPACT ASSESSMENT FORM

APPENDIX 3

Name and brief description of proposal / policy / service being assessed Proposed changes to Constitution and Financial Regulation amendments. Details of changes set out in report to City Council May 2012

Information used to analyse the effects on equality

Discussions with Equality and Community Relations Team; Equality team review of approach to equality impact assessment 2011

	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)	
People from different ethnic groups	\boxtimes		The revised financial regulations will help ensure most effective use of resources to	None – the proposals have already been adjusted to	
Men, women (including maternity/pregnancy impact), transgender people			provide Council services to citizens incorporate equa including services to vulnerable groups requirements:	provide Council services to citizens incorporate equality relate requirements:	 Amending relevant forms
Disabled people or carers			priorities and processes are identified in	and guidance to ensure	
People from different faith groups	\boxtimes		the Nottingham Commissioning Framework.	systematic coverage of due regard for equality in	
Lesbian, gay or bisexual people	\boxtimes		 The creation of Locality Boards provides an opportunity to improve the representation of disabled people, BME citizens and other groups in decision making. Involvement in Locality Boards may provide a significant pathway for citizens to progress into other decision making roles such as becoming a councillor or magistrate. No other impacts identified. No other impacts identified. decision mathematical decision opportunity representation people, BME other under groups in decision 		
Older or younger people Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults)				 Voluntary Sector and BME community on a key decision making panel Use recruitment to Locality Boards as an opportunity to improve representation of disabled people, BME citizens and other underrepresented groups in decision making – Lianne Taylor, timescales subject to Locality Boards development process. 	

Outcome(s) of equality impact assessment:					
No major change needed 🖄 Adjust the policy 🗌 Adverse impact but continue 🗌 Ste	op and remove the policy/proposal				
Arrangements for future monitoring of equality impact of this proposal / policy / service:					
Based on these changes, all further Council reports including proposals for new or changing polici	ies or services (including any further reviews of				
the constitution and/or financial regulations) will be subject to equality impact assessment where a	appropriate.				
Diversity profile of locality boards to be monitored – Lianne Taylor.					
pproved by (manager signature): Glen O'Connell, Director of Legal and Democratic Services. Date sent to equality team for publishing: April					
For queries about this assessment contact Connie.Green@nottinghamcity.gov.uk, Tel 0115 87 2012					
64294					